

8.7 No-smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors. The nursery will take action against any person who is non-compliant. This may be in the form of disciplinary action for employees or a possible fixed penalty fine or prosecution for other individuals.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed.
- The No-smoking Policy is stated in information for parents.
- We actively encourage no-smoking.
- Staff who smoke do not do so during working hours, unless on a break and off the premises away from the nursery building.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- To support smokers who would like to give up, contact the NHS Helpline on [03001231044](tel:03001231044) or online at www.nhs.uk/livewell/smoking/pages/gethelp.aspx

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)